

Development Policy

Mission: To develop lacrosse in new parts of the country AND to strengthen existing programs.

Regional Body Structure

- 1. Each region must appoint a Regional Development Officer.
- 2. The Regional Development Officer is the person responsible for the development of lacrosse in the region.
- 3. The Regional Development Officer must report to the NZWLA Development Officer as requested by the NZWLA Development Officer.
- 4. The Regional Development Officer will be supported by the NZWLA Development Officer.
- 5. Each region may, at that region's sole discretion, appoint a schools development officer and/or any other development officers to report to the Regional Development Officer.

Funding and Equipment

- 1. In order to apply for funding and/or equipment, each region must submit a Development Plan in writing to the NZWLA.
- 2. The Development Plan must include the following:
 - a. a detailed breakdown of how the funds and/or equipment will be used; and
 - b. The growth/benefit this use will have for development of lacrosse in the region. In particular this should include whether the money/equipment will assist in developing new lacrosse programmes or in strengthening the current lacrosse programme.
- 3. The NZWLA has the sole discretion of accepting, declining, accepting in part or accepting with revisions, any application.
- 4. In making a determination whether to grant the funds/equipment sought, the NZWLA will consider:
 - a. The strength and viability of the development plan;
 - b. Whether the gear will enhance the growth of lacrosse;
 - c. Whether the region has applied for assistance from other sources;
 - d. Any other factors the NZWLA considers relevant.
- 5. Where an application for equipment is accepted, the NZWLA will enter into a written agreement with the region. This agreement will include:
 - a. The agreed length of time of the loan;
 - b. The purpose of the loan;
 - c. The region's responsibilities for lost and/or damaged gear;
 - d. The acceptance by the NZWLA of general wear and tear to the equipment;

e.

- 6. Where an application for funding is accepted, the NZWLA may enter into a written agreement with the region. This agreement may state the purpose for which the funding is provided.
- 7. The NZWLA retains the right to request the return of any funds or equipment if these are not used for the purpose stated at the time of acceptance of the funding/equipment application.

New Regions

- 1. A new region may become affiliated to the NZWLA by written request to the Secretary of the NZWLA.
- 2. Acceptance of the request for affiliation will be acknowledged in writing by the NZWLA.
- 3. New Regions must comply with all policies, bylaws and other documents issued by the NZWLA from the date of NZWLA acceptance of affiliation.

NZWLA Obligations

The NZWLA will:

- 1. Provide planning help to show opportunities for growth.
- 2. Run coaching clinics & umpiring clinics to qualify coaches & umpires.
- 3. Run National tournaments at Senior, U19, and U15 levels to provide competition.

The NZWLA will endeavour to help new regions by:

- 1. Loaning start up gear. This needs to meet the conditions of NZWLA allocation of funding and equipment as set out in this Policy. To start a new programme this will ideally be 2-4 sets, however this will depend on the particular Development Plan.
- 2. Help to develop coaches, umpires and administrators through clinics and planning help.
- 3. For the first two years following the date of affiliation, to charge NZWLA fees, but to gift them back to the region as a grant.
- 4. Provide planning help to show opportunities for growth.
- 5. Run coaching clinics & umpiring clinics to qualify coaches & umpires.
- 6. Run National tournaments at Senior, U19, and U15 levels to provide competition.

Coaches and Umpires

- 1. It is the responsibility of each region to decide whether to pay, and how much to pay coaches and umpires for regional competitions and representative teams.
- 2. Regions are responsible for ensuring that an appropriate level of umpiring and coaching is upheld in regional leagues and teams.
- 3. The NZWLA is responsible for ensuring that an appropriate level of umpiring is upheld at national tournaments.
- 4. The NZWLA is responsible for ensuring an appropriate level of coaching is upheld in national teams.

5. The NZWLA is responsible for implementing and running a coaching and umpiring training system. It is the responsibility of the regions to identify people who will benefit lacrosse by taking these courses. The NZWLA will take steps towards implementing an accredited coaching and umpiring system.

Ratified on 16/12/12