

## **Position Description**

Position:

## **High Performance Director**

Main purpose:

- To lead the development and delivery of National Lacrosse programmes providing opportunities for lacrosse excellence for both coaches and players.
- To support the continued improvement and success of the NZ women's senior ("NZBLAX") and junior teams at world level
- To support NZBLAX achieving and maintaining a 'Top 8 world ranking'.
- To oversee and drive the High Performance policy.

**Role Responsibilities:** 

In consultation and collaboration with the National Development Officer the HP Director is responsible for:

- Planning and implementing the high performance teams activities including annual plans
- Directing all aspects of the National Lacrosse High Performance and Talent identification programmes.
- Develop, manage and monitor an Individual Performance Plan program
- Act as National representative on all high performance matters reporting to National Development Officer for reporting into Executive Committee.
- Provide opportunities for high performing, high potential lacrosse coaches and players to up-skill and develop
- To provide effective and efficient internal and external communication with all stakeholders inc. the National Development Officer and Executive Committee
- To provide regular updates to the NZWLA Publicity Officer on events and activities undertaken by National Teams and High Performance Programmes
- Ensure targeted player development and enhancement programmes are in place and actioned.
- Form an effective team with the NZBLAX Head Coach, National Academy Coaches, the NZ U19 Head Coach, National Selection Panels and their support staff.

Oversee the planning, execution and supervision of assigned elite coaching projects.

Responsible to:

The National Development Officer and Executive Committee

Contractual arrangement:

A voluntary position which is not remunerated.

Tenure:

Up to date of next AGM from date appointed. A maximum of one year.

Other Duties:

- To provide both annual and quarterly reports to the National Development Officer on progress in a standardised format agreed with the Development Officer and Executive Committee.
- · To operate as a resource to the Executive and wider NZWLA

Committee.

To provide support to the Executive and to work collaboratively with the wider stakeholder community.