

2019 NZWLA AGM Agenda

Wednesday 25 September, 7pm

Various locations by Zoom: https://zoom.us/i/353548146

Auckland meeting place: Auckland Grammar Old Boys' Pavilion (off Mountain Road, Epsom)
Waikato meeting place: Brian Perry Sports House, Wintec Rotokauri Campus, 51 Akoranga Road
All welcome to join by Zoom

1. Welcome and apologies

Meeting started: 7:10pm.

Auckland: Marina Samountry, Sean Carter, Bill Hollins, Tim Brebner, Dave Simpson, Jennene Kelly, Rosie Gunn, Casey McLain, Sonjah Yaw, Eleanor Burkin, Nicole Goode, Samantha Wood, Mo-AK.

Waikato: Julie Bryan, Alan McDonald, Tara Vrensen, Yvonne Kuys.

Zoom: Ursula Johnson, Mandy Leeson, Korenza Heath, Samantha Heath, Damon Jakeman, Sally Rutherford, Gareth Jeune, Sian Keys, Bruce Fordyce, Elliot Keys, Erika Giblin, Steph Eaton.

Apologies: Mark Hollands, Jim Collins, Liam Griffths, Erin Jagger.

Quorum met.

2. Acceptance of 2018 AGM Minutes

Motion to accept the 2018 AGM Minutes to be taken as read. MOVED: Marina Samountry SECONDED: Sean Carter CARRIED

- 3. Annual reports
 - a. Chairperson
 - b. Treasurer
 - i. Receive annual report 2018-2019
 - ii. Approve budget for 2019-2020

Motion to accept the 2019-2020 budget.

MOVED: Marina Samountry

iii. Set subscriptions for 2019-2020

Motion to accept the Treasurer's recommendation that the subscription fees remain at \$45 per player.

MOVED: Marina Samountry SECONDED: Julie Bryan CARRIED

- c. High Performance Director
- d. National Tournaments Officer
- e. National Umpiring Officer
- f. Regional reports
 - i. Auckland

Elliot Keys gave an oral update.

There were some changes to the Auckland Lacrosse committee last year but there is now stability in the new committee. Auckland continued its Junior Academy programme this year and continue to work towards obtaining good results at national tournaments. The club season last year was held at Westlake Girls' High School due to the usual College Rifles fields being re-turfed. Feedback was that College Rifles was preferred. Preparations for this year's club season are underway.

ii. Canterbury

Erika Giblin: Canterbury has been working hard over the past year to increase awareness of lacrosse in our area and encourage new players to come along. We currently have enough for 2 mixed teams and are looking forward to further growth over the summer. We've been working on further advertising ideas and also planning a school league with the hopes of having this up and running next year with the help of all of the new gear donated. We currently have 4 high schools interested and look forward to seeing how this develops.

iii. Waikato

Julie Bryan gave an oral update on Waikato.

After the wholesale resignation of the previous Waikato Lacrosse Board, the NZWLA and Sport Waitakere have been working with the remaining committee members. Waikato Lacrosse's rep teams have performed well at the recent U15 and U18 national tournaments and are sending teams to the ALA U15 national tournament. The AGM will be held in October.

iv. Wellington

Gareth Jeune: As similar to last year we have a small number of changes within the committee, with some new faces joining. The focus has been on being more effective and efficient use of volunteer time within the leagues we run.

We've continued running the girls high school league this year, with consistent numbers involved. This league has been positively received from high schools and also provides development opportunities for other members through coaching and officiating.

There has also been direct support given to Victoria University Lacrosse, as they enter into their second year. This has provided good visibility of the sport locally and a natural lead in to the summer leagues in the coming months.

Recently a Wellington team was involved in the Under 18 tournament. The coaches and team were really happy with winning a few games and pleased to see the development in a number of the younger players.

Motion to accept the above reports.

MOVED: Marina Samountry

SECONDED: Julie Bryan

CARRIED

- 4. Election of officers
 - a. President

Currently held by: vacant

Nominations: Nicole Goode Nominated by: Casey McLain

Seconded: Rosie Gunn

CARRIED

Nicole Goode elected as President.

b. Secretary

Currently held by: Marina Samountry.

Nominations: Marina Samountry

Nominated: Sean Carter Seconded: Julie Bryan

CARRIED

Marina Samountry elected as Secretary.

c. Chairperson

Currently held by: Julie Bryan.

Julie Bryan will be standing down from this position.

On behalf of the NZWLA, Marina Samountry thanked Julie Bryan for all of her work over the past three years.

Nominations: Eleanor Burkin Nominated by: Nicole Goode

Seconded: Sian Keys

CARRIED

Eleanor Burkin elected as Chairperson.

d. Treasurer

Currently held by: Sean Carter

Nominations: Sean Carter

Nominated by: Marina Samountry

Seconded: Nicole Goode

CARRIED

Sean Carter elected as Treasurer.

e. National Tournaments Officer

Currently held by: Jennene Kelly

Nominations: Jennene Kelly

Nominated by: Marina Samountry

Seconded: Sean Carter

CARRIED

Jennene Kelly elected as National Tournaments Officer.

f. National Umpiring Officer

Currently held by: Ursula Johnson

Nominations: Ursula Johnson, Sonjah Yaw

Nominated by: Marina Samountry

Ursula indicated that she would only be able to stay in the role until the NZWLA is able to find someone to replace her.

Sonjah declined the nomination.

Motion to elect Ursula Johnson as interim National Umpiring Officer until a suitable replacement is

found.

Seconded: Sean Carter

CARRIED

Ursula Johnson elected interim National Umpiring Officer.

g. National Development Officer

Currently held by: vacant.

Rowena Edge expressed interest to Damon Jakeman that she may be interested in the role.

Nominations: none.

The next committee to contact Rowena Edge/seek a suitable person for the role.

h. High Performance Director

Currently held by: Damon Jakeman Nominations: Damon Jakeman Nominated by: Marina Samountry

Seconded: Mandy Leeson

CARRIED

Damon Jakeman elected as High Performance Director.

i. Publicity Officer

Currently held by: vacant.

Nominations: Samantha Wood Nominated by: Nicole Goode Seconded: Marina Samountry

CARRIED

Samantha Wood elected as Publicity Officer.

j. Funding Officer

Currently held by: Mandy Leeson

Nominations: Mandy Leeson

Nominated by: Marina Samountry

Seconded: Nicole Goode

CARRIED

Mandy Leeson elected as Funding Officer.

5. Election of regional representatives

a. Auckland

Currently held by: Elliot Keys

Nominations: Elliot Keys

Nominated by: all present Auckland members

Seconded: Samantha Wood

CARRIED

Elliot Keys elected Auckland Representative.

b. Canterbury

Currently held by: Erika Giblin

Nominations: Erika Giblin

Nominated by: Marina Samountry

Seconded: Sean Carter

CARRIED

Erika Giblin elected Canterbury Representative.

c. Waikato

Currently held by: vacant (Julie Bryan and Sport Waikato as caretaker during change)

Nominations: Tara Vrensen Nominated by: Julie Bryan Seconded: Marina Samountry

CARRIED

Tara Vrensen elected Waikato Representative.

d. Wellington

Currently held by: Toby Lovelock.

Nominations: Gareth Jeune

Nominated by: Marina Samountry

Seconded: Sean Carter

CARRIED

- 6. Any other business
 - a. Set 2020 tournament dates

Set out as in tournaments report.

b. Secondment of Julie Bryan as merger.

Motion: for Julie Bryan to continue working on secondment to the NZWLA towards the men's and

women's merger.

Moved by: Marina Samountry

Seconded: Bill Hollins

CARRIED

- c. Bill gave a short presentation on the merger status.
- 7. Close of meeting

8:31pm.

These Minutes are certified as being true and correct.

Eleanor Burkin

NZWLA Chairperson

Dated: 9 October 2019

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NZWLA Chairperson's Report 2019

Welcome Everyone to the NZWLA AGM 2019

Firstly, thank you to the Executive Committee, High Performance Director, Officers and all other volunteers for your commitment, time and expertise that enables this organisation to continue to grow the sport of Lacrosse in New Zealand. Thank you also to officials, umpires, coaches, managers, physios, and tournament organisers who have given generously of their time to ensure games, leagues and tournaments have taken place.

I would also like to thank the Boards and Committees of the NZWLA's Member Associations. It is their enthusiasm and commitment that enables the sport to continue at regional level.

The past year has seen considerable success and progress for New Zealand Women's Lacrosse. The sporting landscape has changed rapidly in recent years, as have the options for people's scarce leisure time. More than ever before, sport faces tough competition for our attention from electronic media and other sedentary pursuits. We must concentrate upon continuing to provide traditional support and sound governance as well as delivering new and improved services to Member Associations. The matching challenge of exposing the sport of lacrosse to new participants and becoming a better recognised sport by Sport NZ must be progressed. Increased lacrosse participation in the short term will then add to New Zealand lacrosse competitiveness and awareness in the longer term.

The Board has focussed on governance and management through this financial year, and this work will continue in the coming months with the merger of the men's and women's codes.. The volume of work remains one of the greatest challenges for lacrosse, as it does with other small sports, administered by a volunteer workforce. There is a high level of public scrutiny of governance processes and performance, which are undoubtedly a deterrent in attracting volunteers to the sport, particularly at the National level.

The NZWLA Exec committees' third year as a Board, has been advantageous for planning, as learnings, insights and data from the previous years have enabled the board to prioritise funding and make informed decisions to support strategic direction and focus. The financial position of NZWLA is consolidated. Effective financial management by the NZWLA Treasurer Sean Carter has had all budgets on track for the all 2019 touring teams as well as the day to day running of the association.

Our High-Performance Director Damon Jakeman has ensured the current High-Performance programmes are kept on track. Our U19 team finished a creditable 6th at the U19 World Cup and our APLU ASPAC's team bought home the bronze medal from Korea.

We are also pleased to have 2 of our top women's umpires gaining Level 1 accreditation at the U19 World Cup. We also had 2 of our developing umpires attend the ASPAC's Championships in South Korea. NZWLA continues to support the growth of women's umpires

by sending developing umpires to Australian tournaments. NZWLA is extremely grateful the ALA for providing opportunities for our umpires to develop and upskill.

The 2021 Women's World Cup campaign has begun and we are extremely excited to have secured Dave Simpson as Head Coach. Also on board this year is Mark Hollins who has the role of High Performance Impact Manager. This dynamic team will focus their energies on the 2021 Women's World Cup and build towards an Olympic campaign. Our challenge is to grow our quality of performance from a small playing base while the majority of our competitors have greatly enhanced their quantity of players (and hence their competitiveness). Whilst recognizing that our elite players are one of the cornerstones of the development of our Association, the pursuit of excellence cannot, and is not, limited to our elite. It is about providing the best for all participants, and this should be reflected in future plans.

As we look towards the merger of the men's and women's codes, emphasis should continue to be on strategic analysis and planning, supporting the growth and development of umpires and officials, brand growth and control, and targeted sponsorship. It is imperative we continue to have improvement opportunities. Collectively we have an exciting opportunity for our sport ahead of us that requires challenging convention and creating innovation to be realised.

NZWLA as a non-profit organization, continues to maintain a high level of self-sufficiency through a volunteer workforce, and I take this opportunity to recognize and thank my fellow Board members who have continued to give me their support, their advice and their loyalty to our efforts throughout this past year. Similarly, the NZWLA's thanks is expressed to the all the Member Associations, key stakeholders and the army of volunteers without whose efforts and co-operation, lacrosse in NZ would not have operated so well.

My 3-year tenure with NZWLA has been both challenging and rewarding. As I step down, I trust I have upheld the importance, dignity and integrity of the NZWLA Chairperson role that I have been privileged and proud to have held for the past 3 years. I look forward progressing the merger of the men's and women's codes through a secondment role and wish the incoming board all the very best, and I encourage the new generation of lacrosse enthusiasts to take up the baton as New Zealand lacrosse continues to build a dynamic and sustainable organisation.

Julie Bryan

NZWLA Chairperson

NZWLA Treasurers Report 2019

Period Covered Oct 2018 - Sept 2019

Financials

Subscriptions for the Year \$16740 inc GST Auckland 167 Players down 14% from 194 in 2018 Waikato 205 Players up 25% from 164 in 2018 No Subscriptions from Wellington or Canterbury this year.

Insurance

Travel and Idemnity Insurance for this financial year is \$8149 Travel Insurance for 2019/20 will be \$4.40 ppd for Aus and rest of world.

Tournaments Financials

This past year the fees for the National tournaments were capped at \$600 per team for Tournament Entry. NZWLA subsidized these by @\$800

We continue to invest in Tornament equipment as the cost of hireage far out weighs to purchase price. Two more player and one officials tents were purchased for latest Tournaments. \$250 was donated to the NZ University Lacrosse tournament.

Umpiring Financials

Umpires were sent to Australia for the Southern Cross ,U15 & U18 Tournaments Cost \$2571 Two were sent to the 2019 ASPAC Tournament Cost \$3200 More umpire uniforms and equipment are required.

ASPAC & U19 ASPAC Programme \$167k U19 Programme \$390k

Budget 2020

Expected Subscription Income \$14000 GST Refund \$4000 Expected Insurance for 2020 -\$8000

Remaining covers Umpiring Flights, Subscriptions (FIL, APLU, Web & Zoom, Gsuite), High Performance.

Recommendation for 2019/2020 Fees to Remain at \$45 pp

New Zealand Women's Lacrosse Association Incorporated Statement of Financial Performance For the Year Ended 31 August 2019

Revenue	2019 \$	2018 \$
Revenue	Ψ	
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Fundraising	513	91
Grants & Donations	31.490	59,722
Interest Income	152	52
Membership Subscriptions	14,517	14,635
National Tournament Fees	9,435	9,957
Other Income	2,346	2,090
Sponsorship	16,987	-
TOTAL SALES	75,440	86,547
Other Income		
Overseas Academy Deposits	139,241	1,000
Academy Squad Deposits	16,847	454
Contra Revenue - Other Associations	10,377	265 2,961
NZ Tournament Deposits Overseas Tournament Deposits	1,106 51,599	139.712
U19 Squad Deposits	8,423	21,015
U19 World Deposits	134,518	52,171
TOTAL Other Income	362,111	217,578
TOTAL INCOME	437,551	304,125
Less Expenses		
Academy Expenses	28,417	19,802
Field Hire	783	813
Tournament Expenses	16,227	14,247
Overseas Tournament Expenses	190,417	76,893
FIL Fees	2,276	2,178
Bank Charges	295	211
Trophy and Awards Expenses Consultancy	1,973 570	1,120 570
U19 Expenses	39.176	33,309
World Cup Expenses	76,578	2,178
World Cup Refunds	27,762	30,670
Fundraising Costs		4,658
Koha	130	-
Freight & Courier	34	93
Gifts	217	54
General Expenses	870	-
Insurance	8,149	6,677
Overseas Academy Expenses	29,903	-
Overseas Tournament Refunds	4,879	31,317
Overseas Tournament Registration Costs Equipment less than \$ 500	261	5,572
Office Expenses	1,125	42
Subscriptions	4,577	896
Squad Refunds	8,704	-
Travel - National	179	705
Travel - International	2,591	54,421
Uniforms	267	1,706
Total Expenses	446,360	288,132
NET (DEFICIT)/SURPLUS BEFORE DEPRECIATION	(8,809)	15,993
Less Depreciation	2 200	
Less Depreciation Depreciation as per Schedule NET (DEFICIT)/SURPLUS	2,399 (11,208)	1,665 14,328

New Zealand Women's Lacrosse Association Incorporated Statement of Movements in Equity For the Year Ended 31 August 2019

	Note	2019 \$	2018 \$
EQUITY AT 1 September 2018		92,835	78,308
Surplus & Revaluations Net (Deficit)/Surplus	_	(11,208)	14,328
Total Recognised Revenues & Expenses		(11,208)	14,328
EQUITY AT 31 August 2019	_	81,627	92,636

New Zealand Women's Lacrosse Association Incorporated Statement of Financial Position As at 31 August 2019

	Note	2019 \$	2018 \$
Current Assets			
NZWLA (02) - Senior		3,448	1,144
NZWLA (03) U19 Squad		34,550	46,833
NZWLA (04) Academy		3,500	1,759
NZWLA (05) Shop		2,286	2,283
NZWLA Credit (06)		799	799
NZWLA (00) Cheque		11,414	6,037
NZWLA Savings (50)		10,423	10,396
GST Refund Due		4,744	10,523
Prepayments		5,070	5,070
Total Current Assets		76,234	84,844
Non-Current Assets			
Fixed Assets as per Schedule		5,393	7,792
TOTAL ASSETS		81,627	92,636
TOTAL LIABILITIES			-
NET ASSETS		81,627	92,636
Represented by;			
Members Funds			
Retained Earnings		81,627	92,636
TOTAL SURPLUS IN MEMBERS FUNDS		81,627	92,636



23rd September 2019

High Performance AGM Report

2019 has seen approximately 65 players involved in either the ASPACS programme or the NZU19 programme.

This has culminated in 2 Tours for the ASPACS, being the Southern Cross Tournament and the ASPACS Tournament, and 2 Tours for the NZU19s, Australian Test Series in Adelaide and the World Cup in Peterborough Canada.

NZ U19 World Cup Team

NZ U19 Played 3 tests in Adelaide along with a few Friendly games.

This proved extremely beneficial and was a great opportunity to gauge progress as a Team and to see first hand a proven top 3 Team up close.

The NZU19s were able to win 1 out of 3 tests and as a result this tour was a huge success.

World Cup

The NZU19s attended the World Cup and finished a credible 6th place. Losing to a very well drilled Japanese Team for 5th.

The World Cup Tour was successful in many areas:

- As ambassadors for New Zealand and the NZWLA the Team and Management were well regarded, and continued to display the professionalism and respect throughout the Tournament. Many Countries and WL Executives were complimentary of their behaviour And standards on and off the field.
- The level of play and Lacrosse IQ displayed by every player, highlighted the hard work and training each individual had committed to over the 2 year campaign.
- The standard of play across the top 8 countries, with USA aside has most definitely closed with fine margins often dictating results from teams 2-8.
- Several U19 Players have been able to progress to USA Collegiate level with more players attending and near attending US Colleges on the back of our High Performance programmes.
- Our HP Coaches have had another campaign of experiences which will continue to develop them as individuals but also Lacrosse in general with knowledge and expertise.

Rosie Gunn will be taking a sabbatical rest period until early 2020. This is on the back of a very strenuous 4 years HP Coaching and in particular a very demanding last 2 years.

We are committed to allow Rosie to re-charge and re-energise and we know her input in High Performance Coaching in NZ is vital moving forward. Following her Sabbatical we will look to get Rosie to work towards assisting our other HP Programmes.

Moving Forward

A full player and coach review has been underway since the Team returned. With 90% of players and coaches having submitted their feedback to myself and Mark Hollands.

It is important that the NZWLA High Performance continue to raise the bar in all aspects.

Therefore capturing the learnings and outcomes of our campaign is vital to the future success of our HP Programmes as we build for future World Cups and possible Olympics.

This review is in-depth and we anticipate over the coming weeks this review will be completed.

ASPACS

The ASPACS completed their 2 Tours with great results.

Player numbers and Budget were tight due to injuries and late player payments.

However, Dean, Ursula, Mark, Topsey and Leon did a wonderful job moulding these players into a great unit.

Whilst their tours were challenging the net result was that more exposure by our HP Players on an international stage was hugely beneficial.

Moving Forward

There is uncertainty on the future of the ASPACS Tours as Olympic regions and Olympic Qualifying boundaries may change. We need to watch this space.

In regards to a review, we have a report form the coaches, however we have missed the opportunity to do an in depth player review due to time, workload and lateness.

Uniforms and Gear

Our High Performance Uniforms and High Performance Gear continue to grow as we re-invest Grant allocations to build stock.

With new Gear and a brand new full set of Uniforms purchased for the ASPACS.

We are in a very strong position to continue to build all levels for HP.

High Performance Impact Manager

Mark Hollands from Active Health has been appointed HP Impact Manager.

Mark has a wealth of experience in High Performance and High Performance programmes and athletes well being.

Mark is a trained Physio and has been involved in 4 Olympic Games. So to have his knowledge on player tracking, player impact, player profiles, keys to success and the ability to work mental skills and preparation has been integral to our HP growth.

Mark has been instrumental in assisting with our NZU19 reviews. Player feedback has requested that Mark needed to be involved from the start as players trust him and have an outlet and confidence to continue to challenge themselves in these areas.

Mark has already engaged with the NZBLAX programme around player Impact.

NZBLAX

Dave Simpson has been appointed as Head Coach of the NZBLAX. Having coached for many years and most recently being Head Coach of Scotland Womens Lacrosse Team.

The World Cup is July 7-17 2021 in Towson, USA.

Dave has been involved in the appointment of Assistant Coaches Casey Mclain and Allyson Howard from San Diego. Greg New has been appointed Manager.

Allyson will not be available until February 2020 and will sporadically be in NZ through phase 1.

Casey will be our permanent NZ Resident Coach, and Dave will re-assess the needs of the Coaching Group in the new year which may require another Assistant Coach in the future.

We are extremely pleased to have these Coaches and Manager on board. We have a programme designed for Phase 1 which culminates with the Maverick Trophy in Australia against England, Japan, Australia and 2 NCAA teams. This will be a great challenge.

Phase 1 has started and we have registrations in progress now.

The NZU19s have been allowed a gradual return to this programme on an individual pre-arranged date with Dave.

The aim for the NZBLAX is to run a 2 Team programme with a B Team.

This will continue on our development pathway but also encourage great domestic competition throughout. We have yet to name a B Team Coach.

World Games

NZBLAX have also been invited to the World Games on the 15th – 25th July 2021 in Birmingham, Alabama. This is very exciting to be part of the 8 teams invited.

It is scheduled to be a 6v6 tournament.

Hudl and Teambuildr

NZ HP continue to use Hudl and Teambuidlr.

Dave has supported the need for this.

Finance and Grant Allocations

Over that last 2 years we have centralised all of our High Performance finances and Grant Allocations.

Both Sean and Mandy Leeson have been very supportive of HP and done a tremendous job with great thanks. With over \$100k worth of Grants being distributed towards HP.

Mandy has done a review for future learnings and how we can better prepare for our needs for the NZBLAX World Cup.

Sponsorship has been a very important aspect with HP having a few companies involved.

We have been working with 3 key sponsors with some promising opportunities in front of us. We are hoping to be in a position of disclosure on this shortly.

Our HP Account Balance is: Sean To Confirm

HP Coaching Development

2020 will see an introduction of a HP Coaching Development programme. Utilising Dave Simpson with coaches to upskill on Technical and Training areas of Coaching.

Using Daves visits to tie in Development work is crucial and part of his JD.

Providing external Facilitators to continue to work on other skills required to be a Leader, Coach and Motivator of people.

NZWLA Academy

Following the naming of the B Team Coach, we will be working with regions to provide a Development HP Academy.

This Academy will not be an independent, it will work alongside the NZBLAX and the B Team programme.

It is imperative that the Academy is developed and learning the tools the skills and Lacrosse training that our NZBLAX will train. Dave will be instrumental as part of his NZBLAX role in assisting with developing our Academy.

World Cup Festival Team

Early in 2020 we will assess the possibility of sending an Academy Team to the World Cup Festival Competition in Towson Maryland 2021. Budget permitting we will look to enter the U17 category with the mindset to develop the next U19 World Cup Team for 2023

Damon Jakeman NZWLA High Performance Director



NZWLA National Tournaments officer report

2019 was a big learning curve for lacrosse tournaments in NZ. Key developments for NZWLA in 2020:

- We now have enough tents for all players and officials. We will no longer need to hire tents.
- Have engaged with a photographer to photograph player action shots and team photographs to raise the NZWLA profile
- Professional designer for all our Player of the Match certificates. Player medals are purchased in advance to reduce costs.
- Using a consistent look and feel for tournament results when we post on facebook.

Key information

2020 Tournaments

NZWLA will organise four tournaments in 2020. Venues to be confirmed

Senior Nationals: 14-15 March hosted by Auckland Lacrosse **NZ Secondary Schools:** 4-6 September hosted by Waikato

U15 Nationals: 19-20 September hosted by Waikato **U18 Nationals:** 19- 20 September hosted by Waikato

A full report of the u15/u18 tournament will be completed shortly.

For any further enquiries, please contact NZWLA National Tournaments Officer, Jennene Kelly - tournaments@nzwlacrosse.nz

This year has been a busy year for officials. We've been able to send multiple umpires overseas which has meant we have had more experience within our umpiring group. This has allowed us to share out mentoring and training so we have been able to upskil more umpires here in NZ during our tournaments.

Overseas Tours

Alyssa and Miki attended ASPACs. Unfortunately we do not have a National accreditation in place so Alyssa and Miki were unable to go for an international accreditation. Alyssa was selected to umpire the final of ASPACs.

Eleanor, Nicole and Ursula went to the U19 World Championship where Nicole and Ursula gained their International Level 1 Accreditation.

Accreditation

We are in talks with Australia to use the Australian Officiating pathway in NZ. We are waiting to hear what this would look like. Talks seem promising as Australia are keen to help us develop and are able to send assessors to our tournaments next year.

Tournaments

All the umpires who signed up this year were amazing which led to safe, fun and fair games for our teams. Unfortunately it was touch and go with having enough umpires for our tournaments, especially on week days.

Recommendations going forward;

- 1. For tournaments, regions need to supply a certain number of umpires depending on how many teams they have entered into the competition. If umpires aren't supplied, then perhaps teams can not enter.
- 2. A bench umpire is always scheduled onto games. This person ensures the timing and scoring is correct, as well as manages sideline behaviour from teams. They are also there to step in to support umpires if required. This is essential when we have new, younger umpires coming through as the bench umpire deals with any unsportsmanlike behaviour for the umpires when required.
- 3. Continue to work with Australia to develop a shared accreditation system.
- 4. Develop an umpiring pathway identifying different opportunities for different level umpires to progress.