



### Why the Merger?

- Men and Women currently work separate to each other
- Fragmented and independent governance structures
- New societies framework in NZ
- We are a minority in NZ Sport and in World Lacrosse without a single governing body
- Opportunity to be a recognised partner of Sport NZ and NZ Olympic Committee

We need this change to continue to grow and compete on the World stage

## What is the Merger?

- NZWLA and NZALU would dissolve and merge with NZLA
- A new governing body for NZ Lacrosse
- Constitution drafted to future proof NZL governance as we continue to grow
- Board focused on long term strategic growth and set the direction for NZL
- Operating committee made up of roles similar to the committees today to manage the day to day



## Current NZL Structure

#### **NZALU**

**Nominal National Governing Body** 

#### **NZLA**

NZ Men's Governing Body

#### **NZWLA**

NZ Women's Governing Body

Waikato Men's & Women's (WLA)

Auckland Men's (NRLA) Auckland Women's (ALA) Wellington
Men's &
Women's

Canterbury
Men's &
Women's

Manawatu Men's & Women's

# Proposed New NZL Structure

# **NZL**National Governing Body

**Board of Directors** 

(Led by Chairperson)

**Operational Committee** 

(Led by Chief Executive)

#### **Regional Bodies**

Waikato

**Auckland** 

Wellington

Canterbury

Manawatu

\*NRLA and ALA will be expected to merge

**Associate Members** 

**Life and Honorary Members** 

## The NZL Board

#### **BOARD MEMBERS**

- 6 Elected Board Members
- 2 Appointed Board Members

#### **BOARD APPOINTMENTS**

- Board Appointments panel Board Chair and 2 independent people
- Panel review applications and decide on appointed members
- Panel review applications and put forward for vote elected members

#### **BOARD MEMBER TERM**

- 3 year term
- May be re-elected for up to 3 consecutive terms
- May not hold Executive office in a regional body

#### **BOARD RESPONSIBILITIES**

- Exercise all powers of the NZL
- Create and adopt strategic direction, annual plan and budgets for NZL
- Established sub-committees, policies and procedures
- Delegate powers to agreed positions

# Other NZL Positions

#### **BOARD CHAIR**

- Member of the Board
- Elected by the Board Members
- Leads the Board of Directors

#### CHIEF EXECUTIVE

- Reports to the Board
- Responsible for the day to day management
- Leads the Operating
   Committee

#### NZL PRESIDENT

- Potential role in future
- Elected at General Meeting
- Titular figure
- Chairperson would hold this role if not in place

## Voting Powers

## **Voting Eligibility**

- Up to 2 delegates from each Regional Body
- Board members, life members and honorary members - may attend and speak at General Meetings, but may not vote
- Up to 2 delegates from each associate members may attend, but not vote. They may speak if invited to do so
- Delegates may be present in person, by written proxy or by video conference

## **Voting Entitlements**

Based on number of registered players for each Regional Body:

- 99 or less = 1 vote to be shared by delegates (1 vote)
- 100-299 = 1 vote per delegate (2 votes)
- 300-749 = 2 votes per delegate (4 votes)
- 750 1,499 = 3 votes per delegate (6 votes)
- 1,500 or more = 4 votes per delegate (8 votes)

## **General Meeting**

- Voting may only occur at a SGM or AGM
- President or otherwise appointed person shall chair
- 2 scrutineers appointed for secret ballots (election of positions)



#### **WORKING GROUP**

Made up of NZL Executive members from Men's and Women's side.

#### **EXTERNAL LAWYER**

Independent lawyer consulted with across many iterations of the draft constitution and timeline. DLA Piper, sports governance background.

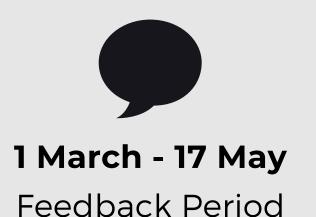
#### **EXTERNAL REVIEW**

Support from Sport NZ and review of a number of different NZ sporting code's constitutions.

#### **DRAFT CONSTITUTION**

Drafted with future proofing in mind - expectation of continued growth and sustainable governance.

# Proposed Timeline









**24 May**Publish final draft



**24 May - 3 June**Regional Bodies
Final Feedback



NZLA AGM



**June**Interim NZL Board
appointed



June - September NZALU & NZWLA AGM/SGMs



**July**NZL Membership
Submissions

Please see full timeline on NZ Lacrosse website



# Questions? Feedback?

**Nicole:** President@NZWLacrosse.nz

Tom: tpn.deane@gmail.com