



## **Role Description for an Elected Board Member for New Zealand Lacrosse**

Lacrosse was re-established in New Zealand in 2000 and is now entering a new stage as a single organisation serving the needs of both men's and women's lacrosse. The founding Board was established last year and is eager to build its momentum.

New Zealand Lacrosse (NZL) has built a strong presence and reputation over this time in international lacrosse achieving strong results at World Cups including ranking 6th at the U19 World Championships, 12th in the Women's World Championships and 21st in the Men's World Championships.

Due to vacancies, NZL is now seeking **Elected** Board Members to join the NZL Board and to continue to develop and enhance the presence of NZL domestically and internationally. Board Members will be responsible for governing NZL to advance and protect the long-term interests of lacrosse throughout New Zealand.

To ensure that NZL can establish itself in its new form and can continue to generate players throughout New Zealand it needs experienced, independent Board Members. As an incorporated society and not for profit entity, the importance placed on the development of a robust governance framework of policy and procedure is paramount to the success of the sport. NZL is looking for people who are up for the challenge of determining the strategic purpose of this exciting sport in New Zealand.

You will have a growth mindset and have experience in creating and leveraging opportunities successfully. You will value people and have a strong focus on sustainability and succession planning.

### **Term of Appointment**

NZL is looking for Elected Board Members to join the Board for an initial term of **3 years**.

### **The Responsibilities of the Board**

The principal duty of the Board is to set the strategy and overall direction of NZL. In time the Board will implement a management structure that will have delegated authority to manage operations. The Board is ultimately accountable to its stakeholders for the performance of the organisation.

The Board is responsible for ensuring that strategic plans have established medium and long-term goals consistent with the organisation's vision and values and defined strategies for achieving those goals. The board will monitor the effective implementation of those strategies and the continual relevance of the goals.

The Board is responsible for overseeing effective risk management to ensure a high standard of regulatory compliance and to adopt early proactive risk treatments.

### **General Competencies**

- Strategic - the ability to shape strategic direction and bring a long-term sustainability perspective.
- Effective Governance Culture - contributes to quality governance, supports open debate, diversity, thoughtful challenge and constructive dissent.
- High ethical standards and integrity – promotes effective relationships between management and governance and with shareholders and other stakeholders.
- Able to hold management to account through informed, astute, effective and independent oversight. Ensure purpose and strategy are understood and articulated by management. Sets risk appetite for the entity and oversees/monitors risk management.
- Ensures effective compliance with regulatory requirements, solvency, probity of financial reporting and reporting processes. Understands directors' duties and promotes compliance with the 'spirit' as well as the letter of the law.

### **Specific Competencies as Identified**

We are looking for a range of experiences including:

- Lacrosse experience is not a requirement, but recent experience governing a sporting organisation with grass roots or high performance aspects or not-for-profit governance experience.
- Commercial experience in terms of capital raising and leveraging opportunities for growth including establishing partnerships or sponsorships.
- Experience in stakeholder relationships and people management.
- Compliance, risk mitigation and policy making experience would be valued.
- Recognised ability to mentor and offer commercial guidance to future Board Members.
- High strategic capability in terms of long-term development planning.
- Positive contributor to the overall board diversity.

### **Expectations of Board Members – General**

All Board Members will be available to participate at Board meetings in person, or by teleconference where necessary, sometimes at short notice and to devote sufficient time to preparing for Board and additional meetings.

As with board roles the time commitment varies from month to month, but for NZL the Board roles normally include:

- A commitment of up to 10 – 15 hours per month and attendance at up to two weekend events a year.

- Up to 10 Board meetings, scheduled usually monthly in the evenings.
- Board meeting location will be via video conferencing.

### **Remuneration**

There is no remuneration for the NZL Board at this time. Board Member expenses for travel / other costs associated with board matters will be reimbursed in line with the relevant policy.

Applications close Friday 5 August, 5pm. Please send your CV with a detailed introduction to yourself and the value that you will add to the board (no additional cover letter required) to [operationsmanager@nzlacrosse.nz](mailto:operationsmanager@nzlacrosse.nz).

### **Timeline**

w/c 15 July 2022 – Board Member Call for Applications

5 August 2022 – Applications Close

w/c 8 August 2022 – Interviews

19 August 2022 – Board Appointments Panel to Provide Recommendations

28 August 2022 – NZL AGM