



## **GRASSROOTS DEVELOPMENT ADVISORY GROUP TERMS OF REFERENCE**

### **PURPOSE**

The Grassroots Development Advisory Group (Group) is responsible for providing direction, recommendations and a course of action for lacrosse development, with a particular emphasis on new region and adult participation and underrepresented groups, in conjunction with NZL Members and other relevant NZL operations roles.

For clarity, the Group is not responsible for the final decision making on any strategies/actions recommended by the Group. However, the Operations Manager may appoint members to carry out the implementation of their recommendations once approved.

### **COMPOSITION AND MEMBERSHIP**

The NZL Interim Operations Manager will appoint members to the Group. All positions will be advertised to NZL Members. The Group will be made up of 5 members:

- The NZL Interim Operations Manager who will act as the Chair;
- The NZL Development Director (if this position is vacant, then another member of the New Zealand lacrosse community);
- Up to three other members involved in or with an interest in the New Zealand lacrosse community with preference to that person being a representative from their region.

### **SKILLS, QUALITIES AND COMPETENCIES**

The membership of the Group will seek to gain a balance of the following amongst its members:

- A solid understanding of the vision, mission and values of NZL;
- A passion to grow youth lacrosse in New Zealand;
- Experience delivering or creating development materials/programmes would be valuable;
- Strong interpersonal skills;
- Excellent leadership skills with the ability to inspire others;
- Ability to be independent and also to work as a team member;
- Ability to be objective about what is best for NZL;

- Ability to interact with other Group members both in person and in virtual meetings;
- A connection to a network of relevant stakeholders would be useful e.g. Sport NZ, NSO's, RSO's, HPSNZ, Regional Sports Trusts and Territorial Authorities.

### **KEY AIMS**

- Understand and summarise the existing development environment in a domestic and international context;
- Consider ways to increase access of lacrosse to people in all of New Zealand including:
  - Growing existing and new regions;
  - Developing/promoting social, cost-effective and smaller-sided play options;
  - Ways of engaging whanau and other adults;
  - Increasing engagement with Maori and Pacific Islander peoples.
- Consider the roll-out of the Sixes format as part of a development tool (working laterally with the High Performance Director);
- Explore opportunities to increase accessibility to playing resources e.g. equipment.

### **OPERATIONS**

The Group will:

- Meet via video conference (Google Meet);
- Develop a routine meeting cycle at the first meeting;
- Keep minutes for all meetings;
- Each have one vote in decision-making;
- Provide updates to the Operations Manager on a bi-monthly basis and final recommendations by **1 April 2023**;
- Be required to act in accordance with existing Codes of Conduct.