

# OFFICIATING ADVISORY GROUP TERMS OF REFERENCE

#### PURPOSE

The purpose of the Officiating Advisory Group (Group) is responsible for providing direction, recommendations and a course of action for increasing the participation and development of officiating within regions and across New Zealand.

For clarity, the Group is <u>not</u> responsible for implementing or decision making behind any strategies/actions. However, the Operations Manager may appoint members to carry out further implementation of their recommendations once approved if relevant.

## **COMPOSITION AND MEMBERSHIP**

The NZL Interim Operations Manager will appoint members to the Group. All positions will be advertised to NZL Members. The Group will be made up of 5 members:

- The NZL Interim Operations Manager who will act as the Chair;
- Representation from at least one of the Officiating Officers;
- Up to three other members involved in or with an interest in the New Zealand lacrosse community with preference to that person being a representative from their region.

# SKILLS, QUALITIES AND COMPETENCIES

The membership of the Group will seek to gain a balance of the following amongst its members:

- A solid understanding of the vision, mission and values of NZL;
- A connection and understanding of the officiating environment domestically and internationally;
- A passion for lacrosse and officiating;
- A recognised leader in the NZL community;
- Strong interpersonal skills;
- Ability to be independent but also collaborative;
- Ability to be objective about what is best for NZL;
- Ability to interact with other Group members both in person and in virtual meetings.

#### **KEY AIMS**

- Understand and summarise the existing officiating environment in a domestic and international context;
- Consider and propose officiating pathways that align with World Lacrosse accreditations, including expectations and opportunities available;
- Provide insights on officiating experiences within NZL over the years which will be used to inform future High Performance teams and strategies;
- Define what is owned/the responsibility of regions (with support from NZL) and what falls under the remit of NZL;
- Consider and recommend course material and learning content across the different officiating levels proposed;
- Consider and propose an officiating leadership structure suitable for NZL.

## **OPERATIONS/WAYS OF WORKING**

The Group will:

- Meet via video conference (Google Meet);
- Develop a routine meeting cycle at the first meeting;
- Keep minutes for all meetings;
- Each have one vote in decision-making;
- Provide updates to the Operations Manager on a bi-monthly basis and final recommendations by 1 April 2023;
- Be required to act in accordance with existing Codes of Conduct.