



## **YOUTH DEVELOPMENT ADVISORY GROUP TERMS OF REFERENCE**

### **PURPOSE**

The Youth Development Advisory Group (Group) is responsible for providing direction, recommendations and a course of action for lacrosse development, with a particular emphasis on youth development, in conjunction with NZL Members and other relevant NZL operations roles.

For clarity, the Group is not responsible for implementing or decision making behind any strategies/actions. However, the Operations Manager may appoint members to carry out further implementation of their recommendations once approved if relevant.

### **COMPOSITION AND MEMBERSHIP**

The NZL Interim Operations Manager will appoint members to the Group. All positions will be advertised to NZL Members. The Group will be made up of 5 members:

- The NZL Interim Operations Manager who will act as the Chair;
- The NZL Development Director (if this position is vacant, then another member of the New Zealand lacrosse community);
- Up to three other members involved in or with an interest in the New Zealand lacrosse community with preference to that person being a representative from their region.

### **SKILLS, QUALITIES AND COMPETENCIES**

The membership of the Group will seek to gain a balance of the following amongst its members:

- A solid understanding of the vision, mission and values of NZL;
- A passion to grow youth lacrosse in New Zealand;
- Experience delivering or creating development materials/programmes would be valuable;
- Strong interpersonal skills;
- Excellent leadership skills with the ability to inspire others;
- Ability to be independent and also to work as a team member;
- Ability to be objective about what is best for NZL;

- Ability to interact with other members both in person and in virtual meetings;
- A connection to a network of relevant stakeholders would be useful e.g. Sport NZ, NSO's, RSO's, HPSNZ, Regional Sports Trusts and Territorial Authorities.

## **KEY AIMS**

- Understand and summarise the existing development environment in a domestic and international context;
- Define what development work is owned/the responsibility of regions (with support from NZL) and what falls under the remit of NZL;
- Align on the purpose and goals for youth programmes for boys and girls lacrosse (ages 5-12) and provide recommendations to the NZL Operations Manager/Board;
- Explore and develop a vision/plan for a sustainable youth lacrosse programme/product that can be delivered easily to primary and intermediate aged children (including support for coaches at this level);
- Obtain clarity about existing NZ U15 boys and girls programmes (working laterally with the High Performance Director), its place in the NZL ecosystem and eventual phasing out once sustainable growth has been established;
- Create a plan for how to improve engagement and increase participation of parents/carers.

## **OPERATIONS**

The Group will:

- Meet via video conference (Google Meet);
- Develop a routine meeting cycle at the first meeting;
- Keep minutes for all meetings;
- Each have one vote in decision-making;
- Provide updates to the Operations Manager on a bi-monthly basis and final recommendations by **1 April 2023**;
- Be required to act in accordance with existing Codes of Conduct.