



New Zealand Lacrosse NZL U20 Women's Team Manager Expressions of Interest

February 2023

New Zealand Lacrosse is currently seeking applications for the NZL U20 Women's Team Manager as part of the NZL High Performance Programme.

The NZL U20 Women's Lacrosse team is about to commence a training campaign in preparation for the World Lacrosse U20 Women's Lacrosse World Championships in Hong Kong in 2024.

Please find below information about how to apply for this role, including a Job Description for the position.

Application Requirements

Please submit your application to Damon Jakeman, NZL High Performance Director via email to highperformance@nzlacrosse.nz by **1pm, Friday 3 March 2023** with the subject line U20 Manager Application.

Applications must include:

- 1) Cover letter
- 2) Detailed resume/CV

All applicants must be prepared to take a drug test if required and a Criminal Records Clearance.

Selection Process

A selection Panel will be made up of the NZL High Performance Director, NZL Executive members or Designates and the NZL U20 Women's Head Coach. Multiple interviews may take place.

New Zealand Lacrosse
NZL U20 Women's Team Manager
Job Description

February 2023

Reports to NZL U20 Women's Head Coach

Term Until conclusion of World Lacrosse U20 Women's World Championships 2024

Hours Variable based on agreed training schedule and requirements

Location Must be able to attend in person trainings in Auckland and Waikato

Volunteer position

Role Overview

The NZL U20 Women's Team Manager is responsible for supporting the NZL U20 Women's Head Coach to provide all business and non-coaching direction and management of the NZL U20 Women's team to the 2024 u20 World Championships, under the principles of the NZL High Performance Policy and in line with NZL's values.

Role Responsibilities

- Reinforce the vision statement and program philosophies
- In consultation with the NZL U20 Women's Head Coach, provide input on the direction of the program
- Plan, implement and evaluate all administrative aspects of the program
- Manage the overall business and non-coaching functions including all aspects of Squad and Team Camps, Tournaments and Tours
- Manage the budget for the duration of the program including squad and team preparation
- Attend all camps, tournaments, and tours through and including 2024 World Championships
- Provide support and maintain positive relationships with all players, coaches, and team support personnel
- Maintain regular communication and collaboration with the NZL U20 Women's Head Coach, NZL High Performance Director and other key NZL stakeholders where appropriate.

Core Capabilities and Experience

- In depth experience and demonstrated success managing at club or regional team level
- Experience and proven capability in the holistic development of young elite athletes
- Experience working with U20 Women's athletes preferred
- Experience of managing teams traveling to an event
- Excellent communication skills with an ability to relate to a wide range of people
- Innovative, energetic and motivating style
- Exceptional time management and organisational skills



- Able to work collaboratively as part of a Management team
- Demonstrated leadership qualities that drive winning performances and great sportsmanship

Key Requirements

- A valid passport and ability to travel internationally
- No criminal record
- Drug free
- Must be available for the full programme
- New Zealand based