

**New Zealand Lacrosse**  
**NZL Women's Head Coach**  
**Expressions of Interest**  
*September 2023*

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New Zealand Lacrosse is currently seeking applications for the NZL Women's Head Coach as part of the NZL High Performance Programme.

This role is expected to be in place at least until the start of the next World Lacrosse Senior Women's World Championships campaign assuming the team qualifies for the World Championship in 2026. With this in mind, and being in place during the 'off season' between World Championships, the key focus of this role is to mentor and grow coaches and players, as well as supporting regional high performance development. The Head Coach will also lead the NZL Senior Women's team at the APLU Qualifiers tournament, expected to take place in 2024.

Ancillary activity will be supporting the Sixes and U20 coaches where necessary.

Please find below information about how to apply for this role, including a Job Description for the position.

**Application Requirements**

Please submit your application to Damon Jakeman, NZL High Performance Director via email to [highperformance@nzlacrosse.nz](mailto:highperformance@nzlacrosse.nz) by **9 October 2023** with the subject line Women's Head Coach Application.

Applications must include:

- 1) Cover letter
- 2) Detailed resume/CV

All applicants must be prepared to take a drug test if required and a Criminal Records Clearance.

**Selection Process**

A selection Panel will be made up of the NZL High Performance Director and NZL Executive members or Designates. Multiple interviews may take place.

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**Job Description**  
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**Reports to** NZL High Performance Director

**Term** October 2023 - December 2024, with potential extension to Mid year 2026

**Hours** Variable based on agreed training schedule and requirements

**Location** Must be able to attend in person trainings in Auckland and Waikato

**Volunteer position**

**Key Expectation** Responsiveness to any communications in a timely manner within at least 2 days. This can be a holding response especially if away or otherwise not able to reply. Due to the nature of all roles in the NZ Lacrosse community being volunteers, it is vital to have efficient communication.

**Role Overview**

The NZL Women's Head Coach is responsible for providing direction and management of the NZL Senior Women's High Performance programme, under the principles of the NZL High Performance Policy and in line with NZL's values.

This will be made up of the following key aspects:

- 1) Help and mentor a NZL team at the APLU Sixes tournament in Gold Coast November 2023.
- 2) Lead NZL Senior Women's team at the APLU Qualifiers tournament, expected to take place in 2024
- 3) Work alongside the High Performance Director to support the High Performance strategy to grow coaches and players in preparation for upcoming World Championships and international games
- 4) Contribute to the support and development of regional High Performance programmes

**Role Responsibilities**

- Be responsible for the total preparation of the extended squad team and training programme for the APLU Qualifiers tournament 2024
- Develop and implement effective lacrosse techniques and tactics
- Establish a positive team culture and high standards across the programme
- Provide high level coaching at trainings, tours and tournaments
- Contribute to the NZL High Performance talent pathway by coaching and developing players and coaches
- Provide expert guidance and mentorship for upcoming coaches, players and regional High Performance programmes

- Maintain regular communication and collaboration with the NZL High Performance Director and other key NZL stakeholders where appropriate.

## **Core Capabilities and Experience**

- In depth experience and demonstrated success coaching at a High Performance level
- Experience and proven capability in the holistic development of elite athletes
- Specific knowledge of individual technique development, principles of play and delivery, as well as the ability to promote game sense aspects
- Understanding of concerns and the proven ability to integrate sports science, sports medicine and technological advancements into high performance training programmes
- Capacity to develop players to world level competition including the ability to formulate, analyse and respond to game strategies
- Excellent communication skills with an ability to relate to a wide range of people
- Innovative, energetic and motivational style
- Exceptional time management and organisational skills
- Able to work collaboratively as part of a Management team
- Demonstrated leadership qualities that drive winning performances and great sportsmanship

## **Key Requirements**

- A valid passport and ability to travel internationally
- No criminal record
- Drug free
- Must be available for the full term
- New Zealand based